Re: Overtime Changes Begin December 1, 2016 and May Affect You!

Dear Employee:

The Department of Labor has made changes to the overtime rules of the Fair Labor Standards Act (FLSA) that become effective on December 1, 2016. Under the current rules, those making less than \$455 per week (\$23,660 annually) are entitled to overtime pay. Under the new rules, those making up to \$913 a week (\$47,476 annually) will be entitled to overtime pay and will be required to keep track of their hours. If you fall into this category, please expect your supervisor to be in touch with you. If you currently earn more than \$47,476 annually, you should not be affected by these changes.

If you have any questions, please conta	ct	at
Thank you,		
Your Employer		