

NAPEO'S 2019 PEO CAPITOL SUMMIT

MAY 21-23 • THE RITZ-CARLTON, PENTAGON CITY • ARLINGTON, VIRGINIA

Few things have a bigger impact on the PEO industry than laws, regulations, and legal decisions. Developments at the federal and state levels and in the courts have the potential to change compliance strategies, reporting requirements, and day-to-day PEO business operations. NAPEO's PEO Capitol Summit is your one-stop-shop for the information, insights, and updates you need to stay on top of critical legal, legislative, and regulatory issues. It's also your opportunity to meet with top policymakers and make your voice heard on Capitol Hill.

CONFERENCE HIGHLIGHTS

Mt. Vernon by Night

Enjoy a spectacular evening at the Mount Vernon estate, home to POTUS #1, George Washington. This unforgettable event is not your typical tour of a monument, but a one-of-a-kind chance to experience Mount Vernon in an exclusive and unique way. The evening will kick off with an inside look at the leadership style of George Washington and his interactions with trusted colleagues, including the fascinating Alexander Hamilton, recently of Broadway fame. You'll also hear a few of Washington's "lessons learned" through his experiences as an entrepreneur and employer. Next on the agenda is a sunset walk to a reception in the Upper Garden (where you might catch a glimpse of the site of ending scenes in Hollywood blockbuster National Treasure), a private tour of the mansion, and dinner at the famed Mt. Vernon Inn. If we're lucky, we may even get a visit from the homeowner himself, George Washington!

Keynote Speaker: Sean Spicer

Everybody knows Sean Spicer. At least, polls show, we know his name and his trademark style behind the White House podium. But before the former White House Press Secretary made his mark as one of the most recognized staffers in the Trump administration, he built a decades-long career in Republican politics, witnessing and shaping the inner workings of Washington, D.C., from every vantage point—as a House of Representatives communicator, Assistant U.S. Trade Representative, Chief Strategist of the Republican National Committee, top advisor to presidential campaigns, and of course, White House spokesman. Few in

Washington are as well-equipped as Sean to pull back the curtain and dissect what's really happening in the nation's capital. Melissa McCarthy's depiction of his press briefing performances earned him a spot in Saturday Night Live lore, but it was his role as the architect of the Republican National Committee's PR strategy that earned him a reputation as one of the party's most effective and hardest-charging strategists and communicators. He will give an update, from the inside view, of what is happening today in Washington, D.C. politics.

Concerned about pay equity and the #MeToo movement? We have a session on that! Worried about dealing with medical marijuana in the workplace? There's a session on that, too! Arbitration agreements? Check. Case law updates? Check. We'll cover all the important issues of the day. And if that's not enough, our keynote (always a Cap Summit highlight) is political lightning rod and former press secretary to President Trump, Sean Spicer.

If you're a PEO inside counsel, a legal advisor to the PEO industry, compliance manager, HR professional, or a PEO owner/senior manager, we should definitely see you at the 2019 PEO Capitol Summit.

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CEO Forum: Dinner with a View & How to Protect Your Company from Cyber Threats

The evening begins with a rooftop reception at the U.S. Chamber of Commerce featuring breathtaking views of the White House and monuments (not to mention the space where many news outlets broadcast from), and ends with dinner and a fascinating conversation about cybersecurity and its impact on businesses with John Carlin, the former Assistant Attorney General for the U.S. Department of Justice's National Security Division and former Chief of Staff to then-FBI Director Robert S. Mueller, III. Carlin, who served as a top-level official in both Republican and Democratic administrations prior to joining his current firm, Morrison & Foerster, regularly advises industry-leading organizations in sensitive cybersecurity and national security matters, internal investigations, and government enforcement actions. In his new book, he provides invaluable insights to companies on how the U.S. is fighting back against international cyberattacks.

PEO Advocacy Day

PEO Advocacy Day is our chance to make our mark on Capitol Hill and spread the good news about the positive impact of PEOs on small to mid-size businesses and their employees. This is our opportunity to make the case for policies and regulations that support and advance the PEO industry. We'll enjoy lunch in the Capitol complex and chat with Members of Congress and their staffs, who will drop by for brief remarks, then head off for scheduled meetings with lawmakers. Never done any lobbying before? Not to worry: NAPEO will make your appointments, provide talking points, and offer advocacy tips.



LEGAL &
REGULATORY
EDUCATION
PEO ADVOCACY
POLITICAL
INSIGHT

SCHEDULE OF EVENTS

Tuesday, May 21: PEO Advocacy Day

8:00am – 9:30am

Breakfast & Keynote Speaker

Linda McMahon, Administrator,
Small Business Administration, invited

10:30am – 2:00pm

PEO Advocacy Day & Lunch

1:00pm – 5:00pm

Member Visits with Lawmakers

3:30pm – 5:00pm

Legal Advisory Council Meeting

5:00pm – 10:00pm

Mount Vernon by Night

Wednesday, May 22

8:00am – 8:45am

Associate Member Breakfast

Hosted by the Associate Member Committee
(Open to all associate members of NAPEO)

9:00am – 9:45am

Keynote Presentation

Preston Rutledge, Assistant Secretary of Labor,
Employee Benefits Security Administration, invited

9:45am – 11:00am

Pay Equity, #metoo:

Everything Your PEO Needs to Know

John M. Polson, Esq., Partner, Fisher Phillips
Amie Remington, Esq., General Counsel, LandrumHR

11:30am – 12:30pm

Arbitration Agreements

Gordon M. Berger, Esq., Partner, FordHarrison LLP
Ted N. Kazaglis, Esq., Office Managing Principal,
Jackson Lewis P.C.

Doug Riegelhuth, Esq., VP & Associate General
Counsel, TriNet

12:30pm – 2:00pm

Luncheon Presentation:

Washington Update from an Insider

Sean Spicer, Former White House Press Secretary

2:00pm – 3:15pm

A Day in the Legal Life of a PEO: An Ask-the-Experts Panel

Rodney Jordan, Esq., SVP, HR General
Counsel & Secretary, The TLC Companies
Lisse Kravetz, Esq., VP Managing Counsel,
ADP TotalSource Inc.
Brian Nugent, Esq., Of Counsel, Akerman, LLP

3:45pm – 5:00pm

Medical Marijuana

Lisse G. Kravetz, VP Managing Counsel,
ADP TotalSource, Inc.
Brian Nugent, Esq., Of Counsel, Akerman, LLP

5:00pm – 6:00pm

Evening Reception

Thursday, May 23

8:30am – 9:30am

Ethics

Rodney Jordan, Esq., SVP, HR General
Counsel & Secretary, The TLC Companies
Carlos Zumpano, Esq., Partner/Manager,
Zumpano Castro, LLC

9:30am – 11:00am

Case Law Update

Steven A. Pletcher, Esq., Partner, Scopelitis,
Garvin, Light, Hanson & Feary
William Hays Weissman, Esq., Shareholder,
Littler Mendelson, PC

11:15am – 12:30pm

Everything Happening in the States

Daniel Harris, Esq., Vice President of
State Government Affairs, NAPEO
Michael Kreiter, Director of State
Government Affairs, NAPEO
Courtney A. Zinter, Associate, Davis & Harman

12:30pm – 1:30pm

Closing Luncheon

Register today at
www.napeo.org/CapSummit



Monday, May 20, 2019 Pre-Conference Events

9:30am – 10:45am

NAPEO Federal Government Affairs Committee Meeting

11:00am – 12:30pm

NAPEO State Government Affairs Committee Meeting

12:30pm – 1:30pm

NAPEO PAC Committee Meeting

1:30pm – 4:30pm

NAPEO Board of Directors Meeting

(Open to all NAPEO members)

6:00pm – 10:00pm

CEO Forum Dinner: U.S. Chamber of Commerce

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