

NAPEO'S 2019 PEO CAPITOL SUMMIT

MAY 21-23, 2019

More than 225 attendees joined NAPEO in the Nation's Capital for its 2019 PEO Capitol Summit in late May. The days were jam-packed but the mood was upbeat and vibrant, with compelling keynotes, PEO Advocacy Day events, practical educational sessions on current legal issues, and networking events that tied it all together.

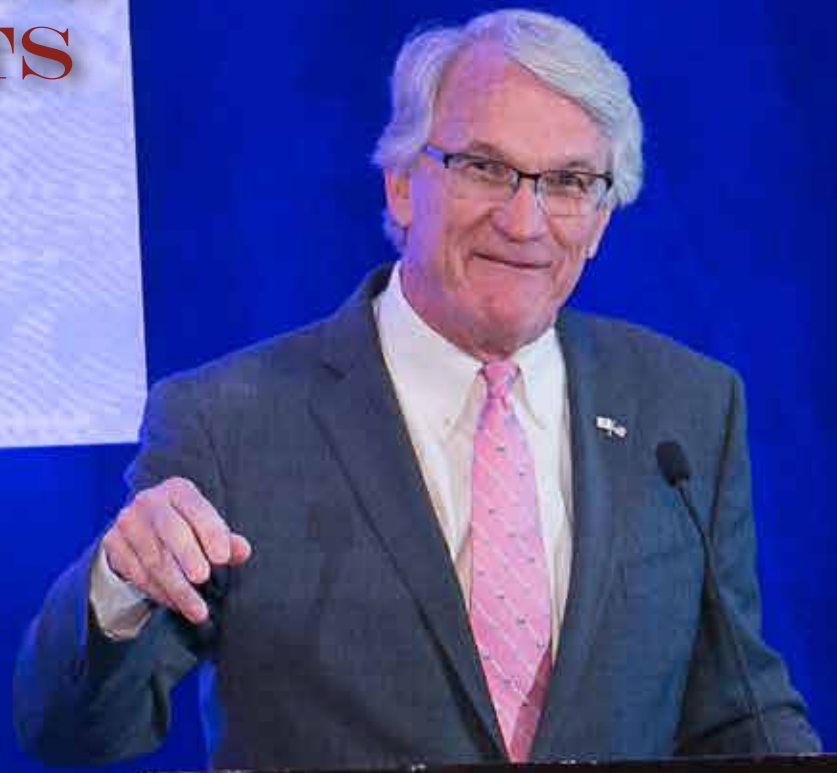
The White House briefing and Mount Vernon by Evening event were the highlights on Tuesday, with our members visiting the White House and touring the home of George Washington on the same day. The two events bookended the luncheon on Capitol Hill, where four U.S. Senators spoke to the NAPEO group, and member visits with lawmakers. History, prestige, and patriotism filled the day.

Former White House Press Secretary Sean Spicer thoroughly engaged our members during his keynote address on Wednesday, during which he pulled back the curtain and dissected what's really happening in the Nation's Capital, as the audience laughed along with him.

The legal sessions had attendees actively taking notes and asking questions, with many commenting on the high caliber of the educational content. Attendees were excited to be at the conference and ready to learn from our expert speakers, who left our members well-informed and better-prepared to run their businesses.



CONFERENCE HIGHLIGHTS



NAPEO'S
2019 PEO
CAPITOL
SUMMIT

NAPEO President and CEO Pat Cleary



Senator Ted Cruz at NAPEO's lunch on Capitol Hill



A military color guard opening the legal portion of the conference, a NAPEO tradition



PEO Advocacy Day breakfast briefing



Kevin Hassett at NAPEO's White House briefing



Keynote Speaker Sean Spicer



Mount Vernon by Evening



Bob Burbidge at Senator Elizabeth Warren's office



A group of NAPEO leaders served breakfast to homeless members of the community early Monday morning in collaboration with So Others Might Eat

PRE-CONFERENCE EVENTS



Leadership Reception at NAPEO HQ

Members of NAPEO's leadership—executive committee and board of directors members, Leadership Council chairs, and committee chairs—visited the newly renovated office space of NAPEO HQ on Sunday night before the official start of the conference. Vice Chair Andy Lubash cut the ribbon to NAPEO's new conference room.



Gordon Berger, Denise King, Karen Taylor, Thom Taylor, Andy Lubash, Norman Paul, Nancy Benoudiz



CEO Forum: Dinner with a View & How to Protect Your Company from Cyber Threats

CEO Forum began with a rooftop reception at the U.S. Chamber of Commerce, featuring breathtaking views of the White House and monuments, followed by dinner and a fascinating conversation about cybersecurity with John Carlin, the former assistant attorney general for the U.S. Department of Justice's National Security Division and former chief of staff to then-FBI Director Robert S. Mueller, III. Carlin served as a top-level official in both Republican and Democratic administrations before joining Morrison & Foerster. In his new book, he provides invaluable insights to companies on how the U.S. is fighting back against international cyberattacks.



CEO Forum speaker John Carlin



Britt Landrum III, Bruce Cornutt, Ree Glaze



Rod Jordan, Steve Sweeney, Chris Dollins



PEO ADVOCACY DAY



PEO Advocacy Day breakfast

PEO Advocacy Day Breakfast & White House Briefing

PEO Advocacy Day began with a breakfast briefing, after which NAPEO traveled to the White House where we heard from Andrew Olmem, deputy assistant to the president and deputy director, National Economic Council, and Kevin Hassett, chairman of the Council of Economic Advisers in the Trump administration. South Carolina Lieutenant Governor Pamela Evette took a few minutes to speak to her NAPEO colleagues.



Pat Cleary



Pamela Evette



Kevin Hassett

Lunch on Capitol Hill

After the White House briefing, NAPEO headed to the Hart Senate Office building for lunch. Four U.S. Senators—Mike Braun (R-IN), Ben Cardin (D-MD), Ted Cruz (R-TX), and Todd Young (R-IN)—dropped by to offer remarks and insights to our members.



Pat Cleary, Senator Ben Cardin, Midge Seltzer, Abram Finkelstein



Pat Cleary, Senator Ted Cruz, John Slavic, David Slavic



Senator Todd Young



PEO ADVOCACY DAY



Dan Shirts, Kris Tanner, Dan Ditto, and Brad Simons met with staff of Representative Ben McAdams (D-UT)

Visits with Lawmakers

NAPEO members visited Capitol Hill to spread the good news about the positive impact of PEOs on small to mid-size businesses and their employees and make the case for policies and regulations that support and advance the PEO industry. Members visited a total of 98 congressional offices.



Bob Burbidge, left, and Craig Babigian, right, met with staff of Senator Elizabeth Warren (D-MA)



Tim Graham, center, and Steve Sweeney, right, met with staff of Senator Cory Booker (D-NJ)



Billie Attaway met with staff of Senator Lindsey Graham (R-SC)



Joe Beers, center, and Dan Roger, right, met with staff of Senator Martha McCally (R-AZ)

MOUNT VERNON BY NIGHT

NAPEO enjoyed a spectacular evening at the Mount Vernon estate, home to POTUS #1, George Washington. We received an inside look into Washington's leadership style and lessons learned by resident Mount Vernon expert historians, then enjoyed a sunset reception in the Upper Garden, private tours of the mansion, and dinner at the famed Mount Vernon Inn, all complemented by actors in historical dress.



Department of Labor Update

Wednesday morning's keynote speaker, Nicholas Geale, then-chief of staff and counselor to the Secretary of Labor, provided an update and overview on Department of Labor policies and initiatives that impact PEOs.



Nicholas Geale



Pat Cleary

Luncheon Presentation: Sean Spicer, Former White House Press Secretary

Sean Spicer, former White House press secretary to President Trump, has built a decades-long career in Republican politics, witnessing and shaping the inner workings of Washington, D.C., from every vantage point, and he shared his insights and experiences with us on Wednesday. His role as the architect of the Republican National Committee's PR strategy earned him a reputation as one of the party's most effective and hardest-charging strategists and communicators.



ASSOCIATE MEMBER BREAKFAST



Associate Member Committee Chair Gordon Berger

The Associate Member Breakfast took place Wednesday morning, as our service partners gathered to hear the latest news about NAPEO, discuss the industry, and network. NAPEO President and CEO Pat Cleary updated associate members about NAPEO initiatives, including the new strategic plan.



Sean Spicer



LEGAL EDUCATION



Doug Riegelhuth, Ted Kazaglis, and Gordon Berger, Arbitration Agreements



Ted Kazaglis

The Arbitration Agreements session featured real-time polling of the audience on their level of use and knowledge about arbitration agreements through software they could use on their phones.



Other legal sessions—the legal program was designed by the members of NAPEO’s Legal Advisory Council—at this year’s PEO Capitol Summit were:

- A Day in the Legal Life of a PEO: An Ask the Experts Panel
- Marijuana: Where Are We? The Latest Scorecard on Federal & State Regulations & Overall Market Evolution
- Case Law Update
- Everything Happening in the States

The PowerPoint presentations for these sessions are available at eventmobi.com/pcs19 as well as in the mobile app. Choose “Documents” on the vertical menu bar on the left of your screen.



John Polson and Amie Remington, Pay Equity/ #MeToo: Everything You Need to Know



Carlos Zumpano and Rodney Jordan, Ethics: What You Need to Know Now